Join us for a complimentary seminar where we will discuss the current and pending legislative and legal climate and explore real life situations to help you transform risks into opportunities.

**Featured Presentations**

**How to be Prepared to Audit Processes and Implement Change Based on 2018 Legal Updates**

*James M. Reid IV, Esq.*

*Shareholder, Maddin, Hauser, Roth & Heller PC*

Sometimes past and even current litigation can be the catalyst for organizational change. In this session, you will learn to develop a change management strategy for your organization based on lessons learned from selected case studies, identify processes to help your organization harness future litigation as a basis for a change management strategy, including reducing costs and increasing efficiencies, and become a change leader to help intertwine change management strategy into your organization's strategic plan.

**The Trump Effect: Countdown to the Mid-Terms**

*James Slotnick, JD*

*AVP, Government Relations, Sun Life Financial*

As President Trump continues to challenge the status quo in Washington, it is crucial for CEOs, CFOs, and HR decision-makers to understand what is next for the employee benefits industry. James will provide his insights into important issues being debated in DC. His discussion will focus on the Administration’s legislative and regulatory wins and losses, why 2019 will be a crucial year for the Affordable Care Act, how Federal paid family leave could become a reality, and why both parties are cautiously optimistic about the November mid-terms.

*This event is pending approval for 3 HRCI and 3 SHRM CE credit hours.*

For additional questions, please contact Kelly Bacalja, Event Marketing Specialist, at 248.502.1107 or Kelly_bacalja@ajg.com
2018 Fall Legislative Seminar

About the Presenters

Join us for a complimentary seminar where we will discuss the current and pending legislative and legal climate and explore real life situations to help you transform risks into opportunities.

Choose your date and location

**Wednesday, October 10, 2018**
Amway Grand Plaza
187 Monroe Ave NW
Grand Rapids, MI 49503

**Thursday, October 11, 2018**
Townsend Hotel
100 Townsend St.
Birmingham, MI 48009

Agenda

8:00 a.m. – 8:30 a.m.
Registration & Continental Breakfast

8:30 a.m. – 12:00 p.m.
Keynote Presentations

James M. Reid IV, Esq.
Shareholder Attorney and Co-Chair of the Corporate/Employment Practice Group,
Maddin, Hauser, Roth & Heller PC

James M. Reid IV is a shareholder and member of the firm's Corporate/Employment and Franchise and Distribution Practice Groups. James works mainly with employers on a spectrum of employment issues including counseling and advising human resource professionals and business owners.

James develops and improves employment policies and contracts, handbooks, employment agreements, non-competes, non-disclosure agreements, and unconditional release and separation agreements.

Additionally, he often provides legal assistance to employers in litigation, arbitration and administrative proceedings, including the Equal Employment Opportunity Commission, Michigan Department of Civil Rights, state and federal Departments of Labor, and the Unemployment Insurance Agency. James also assists employers with federal and state wage and hour audits.

James Slotnick, JD
Assistant Vice President, Government Relations, Sun Life Financial U.S.

James represents Sun Life’s interests to elected officials and regulators, focusing on issues that impact the Group Life, Disability, Dental, Vision, Voluntary, and Stop-Loss industries.

Over the last 15 years James has held various roles within Sun Life’s Client and Technology Services, Distribution, and Legal departments. Prior to his current role, James served as a member of the Integration Management Team for the acquisition of Assurant Employee Benefits, in 2016.

James regularly speaks to audiences across the country about the changing dynamics in Washington and impacts to the employee benefits industry.

James holds a BA from Saint Anselm College, an MBA from Suffolk University’s Sawyer School of Management, and a JD from Suffolk University Law School. In 2017 he was named one of LIMRA’s “Rising Stars of Distribution Under 40”.

For additional questions, please contact Kelly Bacalja, Event Marketing Specialist, at 248.502.1107 or kelly_bacalja@ajg.com.